

AAUP

NEWS

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No progress made at July 15 bargaining

The Faculty Bargaining Team members said no progress was made at the bargaining session on July 15.

"At this point, it doesn't appear that we're going to be able to settle a new contract without some assistance from a mediator," said Faculty Chief Negotiator John Battistone. "The sides are very far apart on most of the issues."

John said that the teams expect the State Employment Relations Board (SERB) to appoint a mediator either this week or early next week. Assigning a mediator is one of the steps described in Ohio's collective bargaining law that is intended to assist unions and public employers in reaching resolution in their contract negotiations.

Faculty Team members said the July 15 bargaining session lasted about 2 hours, and most of the time was spent answering questions and clarifying the Faculty proposals on Compensation and on Electronically Purveyed Methods of Instruction.

Faculty Team members said the administration's team on July 15 consisted of Human Resources Director Gene Breyer, Chief Financial Officer Bill

Rollins, Director of Institutional Research Monica Posey, and attorney Brenda Thompson.

"We didn't reach agreement on any of the proposals we discussed today," said Faculty Team member Ken Stoll.

"The administration team asked questions about things like who should own the content of distance education courses, but they didn't indicate today that they are willing to change their proposals that say faculty members should give up all the ownership rights in the current contract, and instead give the administration all of the rights associated with distance courses developed by faculty members," Ken said.

"Giving up the rights we have now doesn't seem like much of

an incentive to reach an agreement," Ken said. "So far, just about all of the administration's proposals ask the faculty to give up or give back rights and benefits of the current contract."

"The administration's team doesn't appear to be ready to compromise on the big issues, even though we've explained the reasons for some of our proposals to them several times," Ken said.

According to the Faculty Team, the administration team said they will try to bring their response to the Faculty's compensation proposal to the next bargaining session, which is scheduled for Thursday, July 18. The rest of the agenda for the July 18 session has not yet been set.

Correction

The *AAUP News* published July 12, 2002, contained incorrect information about one portion of the administration's proposal concerning health benefits. The corrected information follows:

The administration has proposed that faculty members currently using the "Anthem HMP" benefits program would move to a new program called "Blue Access PPO." Under the

administration's proposal, the cost of the new program would be \$21.28 per paycheck for single coverage and \$56.27 per paycheck for family coverage. This cost includes the out-of-pocket contribution proposed by the administration for all faculty members (\$6/ paycheck for single coverage; \$15/ paycheck for family coverage), plus the cost differential between the two new Anthem programs.

Divisional Liaisons to CCS needed to implement MOU

Cincinnati State AAUP and administration representatives have agreed on a "job description" for the Divisional Liaisons to Corporate and Community Services (CCS).

In January 2002, AAUP and administration representatives signed a Memorandum of Understanding (MOU) establishing that four Liaisons would be appointed: one each for Business Technologies, Health Technologies, Information & Engineering Technologies, and Humanities & Sciences.

The Liaison must be a full-time faculty member who is recommended by the Program Chairs and the Division Dean. Each Liaison will be assigned four workload units per term to perform duties including meeting with CCS representatives to coordinate activities and ensure the

academic integrity of credit and non-credit courses and training programs offered through CCS.

The MOU had not been implemented because of a need for clarification of the Liaisons' duties and responsibilities.

"Now that the final barrier has been removed, the chairs in each division need to get on with making their recommendations to the Dean about who should serve as Liaison," said AAUP Chapter President Pam Ecker.

"President Wright told the Faculty Senate a few weeks ago that he is seeking faculty members' assistance in making CCS more effective," Pam said. "Implementing this MOU is a tangible way to address the concerns President Wright raised."

Any faculty member who wants more details about the MOU or the Liaison "job

description" should get in touch with Pam Ecker. Additional information will be available on the Chapter website, www.cinstataaap.org.

Health Chairs to discuss administration's workload proposal

The AAUP Executive Committee has scheduled a meeting with Health Technologies Division program chairs on July 17 at 2 p.m. to discuss the administration's proposed changes to the method for calculating the program workload units (including clinical and cooperative education workload units) for Health Tech programs.

Health Tech faculty who need more information should call Bargaining Council Chair Bob Eveslage at 569-1666.

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