

AAUP NEWS



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AAUP Executive Committee elections to include run-off for Member-at-Large position

Because of the large number of candidates for the open positions on the Cincinnati State AAUP Executive Committee, the election will be conducted in two phases, as required by the Chapter Bylaws.

First, a run-off election will be conducted to select two candidates for the position of Member at Large. Then, the election of chapter Vice President, Secretary, and Member at Large will take place.

Chapter President Pam Ecker said this is the first time that a run-off election for AAUP officers has been required.

"The Chapter Bylaws require a run-off election when more than two candidates are interested in being elected to the same position," Pam said.

"Although it will take a little more time to implement this process, it's great to have so many chapter members who are willing to serve the chapter as officers," Pam added.

Ballots for the Member at Large run-off election will be distributed to all AAUP chapter members this week. These ballots must be returned to the AAUP Mailbox (in the College Distribution Center) by 4 p.m. on Friday, Nov. 22.

The two top vote-getters in the run-off for Member at Large will have their names placed on the general election ballot, along with the candidates for Vice President and Secretary.

All the open positions on the Executive Committee are two-year terms which begin immediately and continue until

October 31, 2004.

Pam said the Executive Committee hopes to complete the entire election process no later than mid-December.

"The Bylaws include timelines for the election process," Pam said. "We need to make sure there is adequate time to mail ballots to chapter members who are not on campus this term, and for their ballots to be returned."

The candidates for the Executive Committee are:

Member at Large:

Ron Craig, Humanities

Carla Gesell-Streeter,
Humanities

Catherine Orsini, Sciences
(Developmental Education)

Sait Tarhan,
Business Technologies

Secretary:

David Simmermon,
Engineering Technologies

Geoff Woolf, Humanities

Vice President:

George Armstrong,
Engineering Technologies

Joyce Rimlinger, Humanities

Announcements/Reminders for AAUP Chapter Members

- The AAUP Faculty Unit 1 Collective Bargaining Agreement, 2002-2005 is available online at the Cincinnati State AAUP chapter website www.cinstateaaup.org/contract.html. Printed copies of the contract will be distributed to faculty members as soon as the copies are available.
- The deadline for submitting proposals for salary equity adjustments is Dec. 13, 2002.

"Froggie Forum" on hiring processes to be held Nov. 21; FACT discussion of hiring to begin soon

The AAUP Executive Committee is sponsoring an open forum for faculty members on Cincinnati State Hiring Policies and Practices, to be held Thursday, Nov. 21, from 11 a.m. to noon, in Conference Center Room 342.

Pizza will be available at no cost to those who attend the event, which is the first in an anticipated series of "Froggie Forums" to be held this year.

Chapter President Pam Ecker said, "The contract signed this summer contains a provision that assigns to the Faculty-Administration Communication Team (FACT) the task of examining the College's selection and appointment procedures regarding faculty positions and some administrative positions."

"The contract states that the goal of the FACT discussions is to recommend possible improvements in hiring processes by the end of Spring Term 2003," Pam said.

"The FACT group will begin meeting soon, and the AAUP would like to be sure that all faculty views and concerns about hiring are taken into consideration," Pam continued.

"We collected a lot of information on this topic from faculty members during the preparations for bargaining, but it's important to make sure that nothing has been overlooked and that new concerns are addressed as well," Pam said.

"Faculty members have shared a lot of 'horror stories' about ways in which Cincinnati State hiring practices fail to work fairly and effectively. Clearly, there's need for improvements that will benefit the entire institution, and we're eager for our FACT representatives to start working on these improvements," Pam said.

The Faculty-Administration Communication Team was formed when the first AAUP contract was signed in 1990.

This group includes six faculty members appointed by the AAUP and six administrators appointed by the College president.

The purpose and objectives of FACT are described in contract Article III (H). These objectives include:

- exploring innovative ways to achieve organizational effectiveness,
- expanding and improving working relationships between faculty and administrators,
- assisting faculty and administrators in solving problems of mutual concern.

Pam said the AAUP Executive Committee has appointed to serve as FACT representatives John Battistone, Debbie Bogenschutz, Maggie Davis, Pam Ecker, Marcha Hunley, and Ken Stoll. The FACT meeting schedule has not yet been confirmed, but a meeting in November is anticipated.

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