

AAUP

NEWS



Volume XV No. 16 August 30, 2004

SEIU plans Sept. 7 demonstration of concerns regarding unresolved contract negotiations

The members of SEIU plan to conduct “informational picketing” and leafleting on September 7, the first day of Early Fall Term, to express their concerns about unresolved issues in their negotiations for a new contract.

SEIU spokespersons said that informational picketing is expected to take place from 7:00 to 9:00 a.m. and from 4:30 to 7:00 p.m. SEIU also is considering holding a rally at noon.

The Cincinnati State chapter of Local 1199, Service Employees International Union, AFL-CIO, represents about 115 employees who provide technical services, specialized professional services, and clerical support services throughout the College.

The current SEIU collective bargaining agreement expires on September 7.

SEIU spokespersons said that in negotiation sessions held last week, the administration offered a “break even” contract for one year—meaning that SEIU members would not suffer an economic loss in the combination of salary and health benefits.

According to the SEIU spokespersons, the administration’s offer did not clarify what the economic package would look like for a two-year or three-year contract agreement.

The SEIU spokespersons also said that the administration is continuing to seek health insurance give-backs in three ways: premium-sharing, higher co-payments for office visits, and higher costs for prescription drugs.

The SEIU spokespersons said one additional negotiation session has been scheduled for mid-September; however, they believe that a hearing before a fact-finder also is likely to take place in September.

In fact-finding, both sides present proposals for resolving contract issues that are in dispute. The fact-finder issues a report with recommendations for settling the contract. Both sides (the SEIU members and the College Board of Trustees) then vote to accept or reject the fact-finder’s recommendations.

The SEIU spokespersons said that although several negotiations sessions have been

conducted with a state-appointed mediator in attendance, the two sides remain far apart on the economic issues of salary and health benefits.

AAUP Chapter President Pam Ecker said that faculty members are encouraged to demonstrate their support for SEIU.

Any faculty member who wants more information about assisting with SEIU’s September 7 activities should get in touch with AAUP Vice President Joyce Rimlinger.

“Faculty members may assist with informational picketing or other SEIU actions as long as it does not interfere with conducting their own classes or completing other faculty duties,” Pam said.

“If SEIU is unable to reach a reasonable negotiated settlement with the administration and is forced to strike, faculty members will be precluded by law from conducting a ‘sympathy strike,’” Pam said.

“However, we should continue to show support for our SEIU colleagues now, and in the coming weeks, as they work to achieve a good contract settlement,” Pam added.

Call for Nominations for Chapter Officers

The Cincinnati State AAUP Executive Committee is announcing a call for nominations of candidates for three Chapter offices:

- Vice President
- Secretary
- Member at Large

Each elected officer will serve a two-year term which will end October 31, 2006.

Any Chapter member in good standing is eligible to be a candidate for office.

Nominations must be in writing and must be sent to the AAUP Mailbox in the College mailroom, or submitted to Chapter President Pam Ecker.

The deadline for nominations is 4 p.m., Friday, September 17.

In accordance with the AAUP *Constitution and Bylaws*, the AAUP Executive Committee will seek assurance that all nominees for office are willing to serve if elected.

Chapter officer elections will take place by secret ballot, after the close of the nomination period.

Any Chapter member with questions about duties of officers or about election procedures should get in touch with Pam Ecker or any other member of the AAUP Executive Committee.



*Happy Labor Day
to all who Labor*

**CINCINNATI STATE CHAPTER
AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS
3520 CENTRAL PARKWAY
CINCINNATI, OHIO 45223-2690**

EXECUTIVE COMMITTEE

PRESIDENT
PAM ECKER
PHONE: 513/569-1722

VICE PRESIDENT
JOYCE RIMLINGER

SECRETARY
GEOFF WOOLF

TREASURER
PAUL DAVIS

PAST PRESIDENT
BOB EVESLAGE

GRIEVANCE OFFICER
JOHN BATTISTONE

MEMBERSHIP CHAIR
DAVID SIMMERMON

MEMBER-AT-LARGE
RON CRAIG

CHAPTER WEBSITE
WWW.CINSTATEAAUP.ORG