

# AAUP

# NEWS

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## Bargaining preparations continue with survey & committee meetings

The Cincinnati State AAUP Chapter is continuing to prepare for renegotiation of the collective bargaining agreement that expires in September.

This week, a survey was distributed to all members of the faculty bargaining units. The surveys were mailed to faculty members who are off campus during Spring Term. Surveys must be returned by Monday, May 9.

Also this week, the Bargaining Council Committee leaders will meet with Bargaining Council Chair Ron Craig and other chapter officers to discuss information gathered from the 4x4 Forums held in March.

Ron said, "About 60 faculty members participated in the four weeks of Forum discussions. We gained a good overview of faculty concerns. Now the committees need to do more in-depth investigation and research regarding the issues that will eventually become proposals at the bargaining table."

The committees are:

- Workload – co-chairs Sue Dolan and Bob Eveslage

- Compensation and Benefits – co-chairs Tom Burns and Michele Geers
- Governance, Accreditation, Selection & Hiring – co-chairs Marc Baskind and John Buttelwerth
- Professional Development – co-chairs Marcha Hunley and Tom Kober

Any member of the faculty bargaining unit who wishes to join a committee should contact Ron Craig, or one of the committee chairs.

Chapter President Pam Ecker said the Chapter Executive Committee will be reviewing the survey results and the Bargaining Council Committee recommendations during the next several weeks.

"Before we appoint this year's bargaining team, the AAUP Exec will take time to make sure we are familiar with the full range of concerns expressed by Cincinnati State faculty," Pam said.

"During the Forums we learned about some old problems that are not yet resolved, and we became aware of new concerns, too. We will continue to gather data and meet with Bargaining Council members as we prepare for productive negotiations with the administration," Pam said.

Pam said an AAUP Chapter meeting is scheduled for May 24 at 3 p.m., to provide an update for faculty regarding preparations for bargaining.

## Faculty reps & senior administrators "meet & confer" at Mar. 29 lunch

Representatives of the Faculty Senate and the AAUP Executive Committee met with Dr. Wright and the College's Vice Presidents on March 29 for lunch and discussion.

During the State of the College address given earlier this year,

Dr. Wright said that he wanted to hold periodic "meet and confer" sessions so his Executive Team and faculty leaders could discuss matters of mutual concern that are not topics of collective bargaining. Both the

**see Lunch meeting/2**

# Lunch meeting/ continued from 1

Faculty Senate and the AAUP Executive Committee accepted the President's invitation.

The Senate members attending the March 29 meeting were Michele Geers, Janice Lockett, and Diane Stump. The AAUP officers attending were John Battistone, Pam Ecker, and David Simmermon.

In addition to President Wright, other administrators attending were Executive Vice President Carolyn Anderson, Academic Vice President Monica Posey, Chief Financial Officer Sandra Simpson, Vice President for Institutional Advancement Doug Heeston, and Human Resources Director Gene Breyer.

According to the faculty members who attended the lunch, the primary topic of discussion was the administrators' concerns about whether faculty members are canceling too many classes or dismissing classes early.

Pam said that Dr. Wright told the faculty members he believes that a significant number of faculty members may not be providing students with all of the classroom time that should be offered, based on the official contact hours for their courses.

"Dr. Wright told us that he based his conclusions on three pieces of data: the declining numbers of cars in the parking lot as the term continues, the decline in cafeteria revenues as

the term continues, and the number of empty classrooms that he passes when he is walking around the campus," Pam said.

Pam said the faculty members asked several times whether administrators could provide information that would help quantify the seriousness of this problem.

According to Pam, all the faculty members at the lunch said they did not believe the problem was widespread, although it might possibly be occurring among newer adjunct instructors.

"Every one of the faculty members at the lunch said that if administrators are aware of faculty members, full-time or adjunct, who are consistently not fulfilling their professional responsibilities, then the administration should take appropriate, immediate corrective actions," Pam said.

A second "meet and confer" lunch is in process of being scheduled. Diane Stump said that the faculty will be the "hosts" for the next meeting, and will provide the discussion topic.



*Mark your calendar:*  
**AAUP Chapter Meeting**  
**Tuesday, May 24**

**3:00 p.m. - location TBA**

**Stay for pizza party at 4:00 p.m.**  
**& BOT meeting at 5:30 p.m.**

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