



Volume XIX No. 3 February 13, 2008

NEWS

AAUP "Have a Heart" event spotlights Chapter service projects

On Thursday, Feb. 14, all AAUP bargaining unit faculty members are invited to enjoy lunch and show support for AAUP service projects at the "Have a Heart, Do Your Part" event.

The "Have a Heart" event takes place in the ATLC Point Room between 11:00 a.m. and 1:00 p.m. Faculty members are welcome to come to the Point Room whenever their schedule allows.

Lunch will be available from 11:30 to 1:00, along with opportunities to contribute to several Chapter service projects.

AAUP Office Hours Winter Term 2008

MWF - 10 to 11 a.m.

T - 9 to 10 a.m.
and 3:30 to 5 p.m.

R - 10 to 11:30 a.m.

Room: Main 124
Phone: 569-1888

College Sick Leave Bank:

One way to contribute is to donate days to the Sick Leave Bank. This project was established in 2002 as a result of AAUP contract negotiations.

A faculty member can contribute from 1 to 10 days of unused sick leave to the Bank, as long as he or she will have at least 35 days remaining in their accumulated leave.

Any full-time College employee who is experiencing an emergency and is in need of additional leave can apply to receive days from the Bank.

Chapter President Paul Davis said, "Many College employees have been helped when they were having a hard time because of faculty donations to the Sick Leave Bank."

"The Bank has only 10 days available now, and we need to replenish it," Paul said. "We hope many will choose to make donations this year."

Paul said additional information about the Sick Leave Bank is available in an FAQ brochure that will be distributed this week. Information is also posted on the

chapter website, cinstateaaup.org, in the "Service" section.

AAUP Scholarship:

Another ongoing Chapter project is the AAUP Scholarship, a \$2,000 award that is given annually to a degree-seeking Cincinnati State student who has earned at least 16 credits and has a GPA of at least 3.0.

Students seeking the AAUP Scholarship must complete an application that includes an essay on their academic and career goals, and gain letters of recommendation also.

Scholarship application materials were distributed this week through e-mail to all faculty; additional copies will be available on Thursday or can be obtained from Scholarship Committee Chair Ron Craig.

Ron encouraged all faculty to share scholarship application materials with students. The deadline for receiving applications is March 3.

Paul said that anyone who wishes to make a financial contribution to the AAUP Scholarship may do so through

see Service projects / 2

Service projects / continued from 1

the Cincinnati State Foundation. Ron said that Chapter members who wish to serve on the Scholarship Committee should get in touch with him.

AAUP Service Committee:

The AAUP Service Committee conducted a successful first project in December, collecting three barrels of food donations, plus cash donations, for the Cincinnati Freestore Foodbank.

Committee Chair Linda Romero-Smith said the committee is considering several possible new long-term projects; however, on Thursday, the Service Committee will seek donations of quarters to "Change 4 Change," a program that assists children who are

homeless in their efforts to stay in school.

The quarters will be used for bus transfers to help homeless children in Cincinnati get to and from school. More information about the project will be available at the "Have a Heart" event.

Faculty Online Directory:

The Chapter is planning to publish a Cincinnati State Faculty Directory on the Chapter website. This directory will include a photo as well as information about each faculty member's division, department, and classes taught.

Chapter Webmaster Carla Gesell-Streeter said, "Many faculty members say it can be hard to get to know people who work in other parts of the College. By publishing an online directory, the AAUP Chapter hopes to improve communication and interaction among all faculty members."

Carla said faculty members can have their photo taken at the "Have a Heart" event or can provide their own digital photo for the directory. Additional information about setting up directory entries will be available on Thursday.

Chapter's annual audit complete; Fair Share fee information available online

The Cincinnati State AAUP Chapter's statements of financial position as of August 31, 2007, and the related statements of activities and cash flows have been audited by Flynn & Company, Certified Public Accountants and Consultants.

Chapter Treasurer Yvonne Baker said that an audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements to assess the accounting principles used.

Yvonne said that Flynn & Company issued an unqualified opinion on the statements. This means the Chapter's financial statements are presented fairly, in all material respects, and are in conformity with generally accepted accounting principles.

Chapter President Paul Davis said that as the legal collective bargaining agent for the faculty, the AAUP Chapter is required to

have an official audit conducted each year.

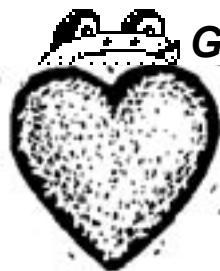
Also, the Chapter is required to provide information each year concerning the method for calculating the Fair Share Fee.

The Fair Share Fee, which is described in the Collective Bargaining Agreement, is paid by full-time faculty members who are part of the collective bargaining unit represented by AAUP, but are not dues-paying members of the AAUP Chapter.

Anyone seeking additional details can obtain a copy of the "Fair Share Fee Notification" from the Chapter website, cinstateaaup.org. Currently, a link to this document is at the bottom of the Home page.

For additional information about the Fair Share Fee, get in touch with Paul Davis or with Chapter Membership Chair Janice Lockett.

Have a Heart; Do Your Part...



**Give to the Sick Leave Bank
and other
Chapter service projects
on February 14!**

**The University of Cincinnati AAUP Chapter invites
All Cincinnati State Faculty to attend**

**A Presentation by Dr. Stanley Aronowitz
(City University of New York)**

***Teaching Inconvenient Truths:
The Role of Academic Freedom
in a Healthy Democracy***

**Tuesday, February 26th, 4:00 p.m.
400C Tangeman University Center
University of Cincinnati - Clifton Campus**

FREE AND OPEN TO THE PUBLIC

The relevance of academic freedom in the 21st century has been challenged by events such as the 9/11 attacks and by those who assert that “group think” has taken over American campuses. Dr. Aronowitz, a frequent speaker at National AAUP events, has been described as one of the “101 most dangerous academics in America.” Whether you agree or disagree with his take on academic freedom in the post-9/11 world, Dr. Aronowitz is sure to provoke both thought and discussion about this important issue.

Stanley Aronowitz has taught at the Graduate Center of the City University of New York since 1983, where he is a Distinguished Professor of Sociology. He studies labor, social movements, science and technology, education, social theory and cultural studies, and is the director of the Center for the Study of Culture, Technology and Work at the Graduate Center. He is founding editor of the journal *Social Text* and is a member of its advisory board, and he sits on the editorial boards of *Cultural Critique* and *Ethnography*. He has published more than two hundred articles and reviews in publications such as *Harvard Educational Review*, *Social Policy*, *The Nation* and *The American Journal of Sociology*.

"Feb Five Forums" seek faculty input for upcoming negotiations

The AAUP Bargaining Council will host five meetings this month so that members of AAUP Bargaining Unit 1 can discuss their concerns related to this year's contract negotiations.

AAUP Bargaining Council Co-chairs Bob Eveslage and Dave Simmermon said the "Feb Five Forums" will take place on Thursday, Feb. 21, and Wednesday, Feb. 27.

Bargaining unit faculty members are welcome to attend any of the five sessions.

On Feb. 21, three Forums will be held:

- 8:30 to 10:30 a.m.
- 10:30 a.m. to 12:30 p.m.
- 4:00 to 6:00 p.m.

Two more Forums will be offered on Feb. 27:

- 8:00 to 10:00 a.m.
- noon to 2:00 p.m.

All of the Forums will be in the ATLC Point Room.

Bob said that Bargaining Council committee members suggested the topics to be discussed at the Forums.

"A significant number of faculty have been attending committee meetings to discuss concerns and give suggestions for this year's contract negotiations," Bob said.

"Now we want to open up the discussion to include all bargaining unit members," Bob added.

Dave said that faculty members who cannot attend any of the Forums should share their concerns directly with the Council Co-chairs.

"We will also be surveying faculty about their bargaining concerns later this term," Dave said. "There will be more opportunities for faculty members to share their opinions before the formal negotiation process gets started."

Chapter grievance officers appointed

The AAUP Chapter Executive Committee has appointed John Battistone and Geoff Woolf to serve as Chapter Grievance Officers for this year.

Chapter President Paul Davis said that according to the Chapter Bylaws, the Grievance Officer is appointed each year after officer elections are completed.

The role of the Grievance Officer is to assist members of the faculty bargaining unit who believe their contractual rights may have been violated, and to advise faculty members who have concerns about contractual matters.

"Looking at our Chapter's history, many problems have been resolved informally through discussion with the faculty member and College administrators," Paul said. "When problems can't be resolved informally, the Grievance Officer may recommend to the Executive Committee that a formal grievance should be filed."

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EXECUTIVE COMMITTEE

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CHAPTER WEBSITE

WWW.CINSTATEAAUP.ORG