

NEWS

Administration's June 12 proposal could eventually eliminate tenure-track positions

At the bargaining session on June 12, the administration team brought to the table a proposal that could--if it remained in effect for an extended time--eventually eliminate tenure-track faculty positions.

Faculty Chief Negotiator Geoff Woolf said, "We were extremely disappointed when the administration team offered essentially the same proposal that was strongly rejected by the Faculty in bargaining three years ago."

Geoff said that under the administration's proposal, all new full-time faculty positions created during the life of the next contract would be non-tenure track positions. Those hired in these positions could be terminated at the end of each year.

Also, the administration's proposal states that any tenure-track faculty member who is denied tenure could be re-hired in a non-tenure-track position.

According to the Faculty team, the only rationale the administration provided for their proposal was the desire for more flexibility.

Faculty Team member Joyce Rimlinger said, "We told the administration team that we have no interest in discussing ways to weaken the tenure system that has been in place at

the College for many years."

"The National AAUP was founded on the principle that meaningful tenure, built on a foundation of peer review, is essential to academic freedom. Tenure ensures that faculty members are able to perform high quality work," Joyce added.

Other items discussed at the June 12 bargaining session included some minor changes to contract language about professional enrichment, and some small editorial suggestions that were offered by the Faculty team.

The next bargaining session is expected to take place on July 3.

The Chapter Executive Committee is continuing to review the recommendations from Bargaining Council committees.

New mileage reimbursement rate in effect

Starting July 1, faculty and staff who use their personal car for College business will be reimbursed at a rate of 58.5 cents per mile, which is the rate adjustment recommended by the Internal Revenue Service.

The Collective Bargaining Agreement states (Article VII(G)): "Faculty members who qualify for reimbursement for using their own cars for authorized College business shall be reimbursed at the rate set annually by the IRS."

AAUP Office Hours Summer Term

Monday

1:30-3:00 p.m.

Tuesday

9:00-10:00 a.m.

Thursday

10:30-11:45 a.m.

Office Location:

Main Bldg. Room 124

Phone:

569-1888

National AAUP gains approval for restructuring plan

At the Annual Meeting of National AAUP, held June 10 to 14 in Washington, D.C., AAUP members from throughout the U.S. approved a plan that will establish a new legal status for the organization.

Currently, the legal status of the AAUP is defined as a "public charity." Under the new structure, the AAUP will change its legal status by establishing three interlocked entities:

- the AAUP, a professional organization almost identical to the current AAUP.
- the AAUP-CBC, a union.
- the AAUP Foundation, a public charity.

The restructuring plan was approved by all components of the National AAUP's governance structure, including the Executive Committee, the Council, the Executive Committee of the Collective Bargaining Congress, and the membership of the Collective Bargaining Council.

The final approval vote took place at the AAUP annual business meeting on June 14.

Cincinnati State Chapter delegates Pam Ecker and Clark Stull attended the Collective

Bargaining Congress meeting and the AAUP business meeting and voted in favor of the restructuring plan.

Implementation of the restructuring will not begin immediately, since it requires the approval of government bodies including the Internal Revenue Service and other Federal agencies.

These agencies will review the revised constitution of AAUP and the newly approved constitution of AAUP-CBC, and assess the tax-exempt status of all three elements of the restructured organization.

In addition, the restructuring plan will not be implemented until all National AAUP governance groups are certain that the National Office has in place administrative, financial, and membership systems that are ready to efficiently support restructuring.

Additional information about restructuring is available on the National AAUP website, www.aaup.org.

**For bargaining updates
call the AAUP Office Hotline
513-569-1888
or visit the Chapter website
www.cinstateaaup.org**

**CINCINNATI STATE CHAPTER
AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS
3520 CENTRAL PARKWAY
CINCINNATI, OHIO 45223-2690**

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