

NEWS

Faculty members advised to review end-of-year workload compensation

The AAUP Executive Committee recommends that members of Faculty Bargaining Unit 1 review their workload to be sure any end-of-year overload that may be owed has been calculated correctly.

AAUP Contract Compliance Officer Geoff Woolf said, "According to the current contract, the maximum annual load for faculty whose work is measured in units is 62."

"If your annual load is higher than 62, you should receive overload compensation at the rate of \$538.00 per overload unit," Geoff said.

"The exception would be if your load included 'heavy' and 'light' terms that resulted from a specific agreement with your Dean regarding your term-by-term load," Geoff added.

Geoff said that an instructor who has over 16 units in a term (or over 5 sections for those whose load is based on course counts) should be compensated for the overload within that term--unless a specific agreement was made to "bank" units in exchange for a lighter load in a different term.

"If there is no explicit agreement to 'bank' units, then the overload must be paid in the term it is earned," Geoff said.

Faculty members whose term off is Summer should take steps to ensure that any accrued uncompensated units are being compensated in Spring Term (as has been the practice in some divisions), or will be added to Summer term checks.

To calculate the amount of overload pay you are receiving:

- multiply the dollar amount of overload on your check by 4

to find your total overload for the term.

- divide by the overload rate (\$538).
- the result is the number of overload units you are being paid for in the term.

Faculty members with questions about workload or other contractual matters should get in touch with Geoff or another member of the Chapter Executive Committee.

AAUP members enjoy reception for new faculty; "AAUP 101" session on June 8

Over 80 faculty members enjoyed conversation and refreshments at the AAUP Reception for New Faculty on May 11.

"We were pleased to see such a good turnout from new faculty as well as those who have been here for several years," said Chapter President Paul Davis.

New faculty in attendance introduced themselves and received gift bags.

The next activity for new faculty is "AAUP 101," to be held Monday, June 8, in Main 302, from 4:00 to 5:30 p.m.

At this session sponsored by AAUP, the Faculty Senate, and the Peer Mentoring Committee, faculty members will learn about their contractual rights and responsibilities, and about opportunities to get involved in governance committees.

All full time faculty members are welcome to attend "AAUP 101."

Service Comm. plans "Spring Greening"

The AAUP Service Committee invites faculty to take part in "Spring Greening Day" on Thursday, June 4.

"Spring Greening" recognizes that the College has received a Green Energy Ohio Award for advancement of green energy.

Spring Greening Day gives faculty members the opportunity to share the achievement individually--while also giving a face life to offices

and cubicles.

On June 4, special recycling bins will be provided in each division for unneeded paper and books. Trash dumpsters also will be provided for items not suitable for recycling.

The AAUP will provide a pizza lunch break for all--so June 4 will be a good day to dress down, clean up, and do your part in the College's recycling efforts.

Contract available online

The Collective Bargaining Agreement, 2008-2011, for AAUP Bargaining Unit 1 is available on the Chapter website, cinstataaup.org, in the "Library" section of the site.

Bound copies of the contract will be distributed to Chapter members when printing is completed.

AAUP Summer Institute offers leadership training

The annual AAUP Summer Institute program will take place July 23-26 at Macalester College in St. Paul, Minnesota.

Many members of Cincinnati State AAUP have attended Summer Institute to develop their skills in negotiations, contract compliance and grievance administration, strategic communications, local and state-level lobbying, and more.

Chapter President Paul Davis said, "The Summer Institute offered by National AAUP is an excellent way for faculty

members to develop knowledge and gain skills needed for good faculty governance."

"Anyone who is currently involved in or wishes to get involved in the Faculty Senate, or take a role in union leadership, should consider attending the Institute," Paul said.

"It's also great just to meet and talk with AAUP members who attend the Institute from colleges and universities throughout the U.S.," Paul said.

The Chapter will cover the cost of registration and travel for

the Chapter representatives who attend Summer Institute.

More information about Summer Institute activities is available at <http://www.aaup.org/AAUP/about/events/SI>.

Any Chapter member who is interested in attending Summer Institute should get in touch with Paul as soon as possible.

"The early registration deadline is May 30, but if space is available we may be able to register additional Chapter delegates after May 30," Paul said.

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