

NEWS

“Have a Heart” luncheon focuses on Sick Leave Bank & other Chapter service activities

The Chapter’s annual “Have a Heart, Do Your Part” event will take place Wednesday, Feb. 24, from noon to 2:00 p.m. in the Summit Restaurant.

All members of the AAUP Bargaining Units are welcome to attend the event, which focuses on community service activities of the Chapter.

Faculty members may attend anytime during the event, as their schedules permit. Lunch will be provided.

AAUP service projects featured on “Have a Heart” day include:

College Sick Leave Bank: The Sick Leave Bank was established in 2002 as a result of AAUP contract negotiations.

A faculty member can contribute from 1 to 10 days of unused sick leave to the Bank, as long as he or she will have at least 35 days remaining in accumulated leave.

Any full-time College employee who is experiencing an emergency and is in need of additional leave can apply to receive days from the Bank.

Chapter President Paul Davis said, “Many College employees

have been helped when they were having a hard time because of faculty donations to the Sick Leave Bank. We hope many will choose to make donations this year.”

Paul said additional information about the Sick Leave Bank is available in the “Service” section of the Chapter website, www.cinstataaup.org.

AAUP Service Committee: At the Have a Heart event, the Service Committee will collect quarters for the organization Faces Without Places/Project Connect.

The “Change4Change” fund drive helps provide supplies, transportation, and support in removing barriers to education that affect homeless children who attend Cincinnati Public Schools. More information is available at www.faceswithoutplaces.org.

AAUP Scholarship: Another ongoing Chapter project is the AAUP Kenneth V. Stoll Scholarship, awarded annually to a Cincinnati State student.

The Scholarship provides \$2,000 to assist a current student in completing his or her degree. Applicants must submit an essay and letters of recommendation. The application deadline is April 1.

In awarding the scholarship, preference is given to a student with a union affiliation (either the student or a family member).

Scholarship application materials have been distributed to faculty members. Additional copies are available from Ron Craig, the AAUP Scholarship Committee Chair.

Paul said that anyone who wishes to make a contribution to the AAUP Scholarship fund may do so through the Cincinnati State Foundation.

AAUP Office Hours - Winter Term
Main Building, Room 124 - Phone 569-1888

Monday, 10 to 11 a.m. & Tuesday, 10 a.m. to noon
Contract Compliance Officer Geoff Woolf available

Wednesday, noon to 2 p.m. (starting Mar. 3)
Chapter President Paul Davis available

FACT continues discussing faculty work re: semester change; faculty identify workload concerns at January meeting

At the Faculty / Administration Communication Team (FACT) meeting on Feb. 18, faculty representatives presented a model that could be used to quantify faculty work associated with the change to a semester calendar.

According to AAUP Contract Compliance Officer Geoff Woolf, the administration's FACT representatives said they would study the faculty proposal, and respond at the next FACT meeting, which is scheduled for Feb. 25.

Geoff said the faculty proposal would create a formula for identifying the amount of work to be performed by faculty as all courses and curricula are converted to a semester calendar.

At the Chapter meeting held Jan. 27, more than 75 faculty members gathered to discuss concerns about workload and the change to semesters.

Geoff said at the meeting that FACT discussions of workload would have two phases.

- The first phase will identify compensation or release for faculty work that is needed to accomplish the transition to a semester calendar.

- The second phase will examine possible parameters for measuring faculty work after the semester calendar goes into effect, in Fall 2012.

Geoff noted that formal bargaining of the next contract will take place prior to implementation of a semester calendar.

Chapter President Paul Davis said at the Jan. 27 meeting that faculty participation is crucial to achieving a successful conversion to semesters.

"When it's all said and done, our workload on semesters should look like others around the state who work two semesters each year," Paul said.

"However, establishing the specific details of our semester workload will require input and discussion by all faculty," Paul added.

Geoff said, "Right now, faculty need to concentrate on designing the best possible semester courses and curricula."

"We will try in FACT to get some recognition of those efforts, through compensation for work being done now, and by providing release time for completing future tasks."

Mark your calendar:

AAUP 101: A Workshop on Rights & Responsibilities of AAUP Bargaining Unit Faculty

Tentatively scheduled for March 25, 2010, 3:30 p.m.

Open to all AAUP bargaining unit faculty members

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