

NEWS

AAUP begins to prepare for contract negotiations

The AAUP Executive Committee has started the process of planning for contract negotiations.

The collective bargaining Agreement for faculty Unit 1 expires in September 2011, and the Agreement for faculty Unit 2 expires in December 2011.

According to Chapter President Paul Davis, members of the Executive Committee and other Chapter leaders held several meetings this summer to discuss initial steps in preparing for bargaining.

"We want to be ready to start negotiations early in 2011," Paul said. "Everyone in the College has plenty of work to do because of the upcoming change to semesters and the record-setting number of students we deal with every day."

"Getting to the bargaining table earlier than in previous bargaining years is in everyone's best interests," Paul added.

Paul said the Executive Committee is eager to review responses to the "top five concerns" survey that was distributed on the first day of the term.

"We want to be sure we're aware of all of the concerns that faculty members have, so

these topics can be considered while we're preparing for formal negotiations," Paul said.

Paul encouraged all faculty members to attend the Chapter meeting scheduled for Oct. 4 during "common hour" time.

"At the Chapter meeting, we'll be discussing more of the details of getting ready for bargaining," Paul said.

"Some of the information is especially useful for those who have joined the Cincinnati State faculty during the past three years, but we want 'old timers' to attend, too," Paul said.

"As is always true in a bargaining year, we need the support and participation of all to succeed in reaching our goals."

AAUP Chapter Meeting

October 4, 3:00 p.m.

Main Building Conference Center

Agenda: update on plans
for contract negotiations

Chapter members: have you turned in:

- AAUP member shirt order?
- call for nominations for Chapter officers?
- "top five concerns" survey?

All forms due by noon, Friday, Sep. 17

Contact Paul Davis if you need a form

Members attend AAUP leadership training

This summer, two Cincinnati State representatives met with nearly 200 AAUP members from throughout the U.S. at the annual Summer Institute conducted by national AAUP.

Dave Killen (CIT) and Alan Neace (BTD) participated in the program held July 29 to Aug. 1 at San Diego State University.

Dave focused on workshops related to contract and grievance administration, and Alan attended the negotiations training workshops.

According to Dave, many Ohio AAUP chapters were

represented at the Institute, including UC, Xavier, Sinclair Community College, Wright State, Central State, Kent State, Cleveland State, the University of Akron, Ohio University, and Bowling Green.

“The spirited debate and discussion during events and breaks was great,” Dave said. “It was a real eye-opener to talk with so many faculty members about the challenges they face.”

Dave said the workshops used lecture, discussion, analysis of case studies, and role-playing to develop understanding

of the legal and strategic considerations for processing grievances and enforcing contract provisions.

“It was a lot to take in, but it also helped me realize the real depth and importance of our contract,” Dave said.

“I appreciated being able to attend the Institute, and I highly recommend it,” Dave added.

Any Chapter member interested in attending future regional or national AAUP training events should get in touch with Chapter President Paul Davis.

Fair share fee set for 2010-2011

The collective bargaining fee assessed to faculty bargaining unit members who are not AAUP Chapter members—also known as the “fair share fee”—has been adjusted.

Effective with the first pay period in September 2010, the fair share fee was set at 0.0053 percent of base salary. Last year, the fair share fee was 0.0052 percent of base salary.

Chapter members’ dues are 0.0075 percent of base salary, an amount that has been in effect since 1989.

The AAUP Executive Committee reviews and approves the fair share fee annually, after an independent auditor’s review of the Chapter financial records.

The fair share fee covers services provided to bargaining unit members who choose not

to be members of the Chapter. It is described in Article III(D)2 of the faculty collective bargaining Agreement.

A fair share fee has been a provision of the faculty contract since 1990.

Additional information about how the fair share fee is calculated is available from the Chapter Treasurer, Yvonne Baker, or on the chapter website, cinstataaup.org.

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